Learning & Development Working Group Offer of Support

OBJECTIVE

This document provides an overview of the Offer of Support provided by the Learning & Development Working Group (L&D WG) to emergency responses. This document is intended for Child Protection Practitioners and relevant coordination mechanisms (ex. ex. CP AoR, CP Sub-working Group, etc.)

OUR MISSION

To encourage the growth and professionalisation of the sector, leading with strategic insights on defining priorities for capacity strengthening, partnerships with tertiary-level institutions, and the provision of holistic, equitable, and accessible approaches to sharing capacity, skills, and knowledge within the sector.

OUR PRIORITIES

- Coordinate and align Learning and Development initiatives across technical areas and stakeholders, emphasising co-creation and capacity sharing with local partners.
- Promote access to high-quality learning resources via platforms such as the Kaya Alliance Learning Hub, the CPHA Community of Practice, and Trainers' Network.
- Explore and integrate responsible AI tools to personalise learning experiences, enhance language accessibility, and support real-time content adaptation based on user behaviour and needs.
- Strengthen evidence generation through case studies and context-specific reviews on the impact of quality Learning and Development initiatives.
- Support a hybrid approach to learning—prioritising face-to-face regional workshops where possible while also organising virtual trainings—to strengthen localised capacity, foster peer-to-peer exchange, and deepen practitioner connections across contexts.

WHAT CAN YOU EXPECT FROM US?

Specifically, you can expect:

- **Responsive technical support**, including guidance on the adaptation and contextualisation of CPHA Learning Packages to suit specific operational realities and languages.
- **Collaboration in conducting learning needs assessments** to help define clear learning objectives and shape appropriate learning strategies tailored to specific audiences and contexts.
- **Facilitated access to quality learning resources**, including curated content hosted on the Kaya Alliance Learning Hub, covering foundational and advanced CPHA topics.
- **Opportunities to connect with experienced CPHA practitioners and trainers** through the Learning & Development Working Group, Trainers' Network and the CPHA Community of Practice, offering pathways for peer learning, knowledge exchange, and informal mentorship.
- **Support navigating the broader learning ecosystem**, helping individuals and organisations identify the most relevant tools, courses, and networks for their capacity-strengthening needs including through the CPHA competency framework development guide and the CPHA resource mapping.

Contact us at learning@alliancecpha.org or check us out at

Learning & Development Working Group