Plan International is an independent organization, with no religious, political or governmental affiliations. We stand up for children’s rights worldwide and strive to be open, accountable and honest in what we do. We have been working for over 80 years to tackle poverty, violence and injustice. In more than 70 countries, girls and boys are encouraged to actively shape their future. Our main objective is to achieve sustainable change and to enhance the living conditions of the people in our partner countries. When disasters or conflict threatens their lives and well-being, we are quick to respond. The United Nations Sustainable Development Goals encourage us to continue strengthening girls and women and promote gender equality. Plan is committed to child protection.

Wir suchen für unsere Abteilung Internationale Zusammenarbeit

in Hamburg zum nächstmöglichen Zeitpunkt einen

**Child Protection Specialist (m/w/d)**

- 2 years contract / full time (39 hours/week) -

**Your Tasks**

* Build and strengthen technical expertise on child protection/protection from violence in our programme work, to continuously strengthen quality programming and knowledge management
* Provide technical advice and support to the department throughout the project management cycle in the context of development cooperation and humanitarian action
* Support the strategic orientation of the portfolio, develop technical guidance and tools, and work closely with other technical specialists on strengthening and mainstreaming child protection across our thematic focus areas
* Providing technical advice to Plan International Country Offices, supporting assessments and analyses, workshops, etc.
* Active participation in relevant networks and working groups of Plan in Germany and Plan International, as well as relevant external networks

**Your profile**

* University degree in relevant field of study
* Several years of work experience in project development, project management, quality management
* Knowledge and experience in the field of child protection/protection from violence in humanitarian action and development cooperation
* Several years of experience in development cooperation and/or humanitarian action abroad
* Experience in capacity strengthening in child protection with a variety of audiences
* knowledge and experience with national and international donors’ priorities and guidelines is an advantage
* Ability to work independently and on your own initiative, quick comprehension of unfamiliar issues and ability to work under pressure
* Very good MS-Office skills
* Very good written and spoken English, good German and additional language skills (French and/or Spanish) would be an advantage
* Ability to work in tropical regions and willingness to travel at short notice, including to crisis contexts
* Team player, flexible and solution-oriented

**We offer**

* Flexible working hours and up to ten days mobile working per month
* A committed working environment
* An ergonomic and modern equipped workplace
* Water and coffee at your disposal
* Subsidy for the HVV-ProfiTicket and the in-house canteen/cafeteria
* A good working atmosphere

The actions of Plan International Deutschland e.V. are shaped by our values of solidarity, tolerance, freedom, equality and justice. We live diversity and therefore expressly welcome applications from all members of society.

Please apply [online](https://jobs.plan.de/Protection-Specialist-mwd-de-j864.html) in English or German (CV & cover letter). Please also indicate your salary expectations and earliest possible start date.